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## Tony J. Tomanek

### Training Consultant

Tony Tomanek is a training consultant with ERC where he specializes in a full range of customized course offerings, instructional systems design, customized design and development and training and facilitation services. Tony has spent over 25 years working with service, healthcare, manufacturing, and government agencies as a trainer and facilitator.

Tony is a founding partner of *The Capstone Group*, a Northeast-Ohio based training and consulting firm, which is part of ERC Services, Inc. Through his work at *Capstone*, Tony has built a reputation for delivering top quality training services to organizations throughout Northeast Ohio and across the country. His engaging and captivating style has helped individuals at all levels to become active participants in the learning process. He creates an environment that promotes a desire to learn and results in long term retention. His unique background in front-line supervision has provided him with invaluable experience in understanding how people at all levels of an organization relate to issues that are an integral part of organizational change.



Tony began his training career at USG Interiors, a *Fortune* 250 building products manufacturer, where he spearheaded employee training at 18 U.S. locations while implementing USG's quality improvement process.

Tony is a certified instructor for the following: Situational Leadership® II (SLII®), Organizational Dynamics, Inc. (ODI), Certified Trainer - Human Synergistics, Edge Learning's Increasing Human Effectiveness (IHE), Advanced Facilitator - Philip Crosby Executive Quality College Graduate. Tony is also a past officer of the Northeast Ohio Chapter of the International Society for Performance and Instruction (ISPI) and a member of the American Society for Training and Development (ASTD).